

New York State Association of School Personnel Administrators 2010 Annual Conference

Roundtable Discussion and Concurrent Session Preferences

Name: _____ Phone: _____ District / BOCES: _____	Return with 2010 <i>Conference Registration and 2011 Membership Renewal Form</i> to: William Domm West Irondequoit Central School District 321 List Avenue Rochester, New York 14617
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Concurrent Sessions for Monday, October 18, 2010:

Please check the session you will be attending and indicate topics you would like to discuss/share:

___ **New Personnel Administrators Academy Part II** ___ **Open Forum for Personnel Administrators**

Roundtable Discussion Preferences for Tuesday, October 19, 2010:

Please indicate your preference by placing 1 (*highly desired*) through 6 (*you wouldn't catch me dead in this one*) next to the workshops described below. We will make every effort to assign you to your 1st and 2nd choice during the two sessions. Please remember that these sessions are designed to be interactive, sharing sessions with each participant bringing both problems and potential solutions to be discussed.

- 1. Teacher Mentoring** **Facilitators: Dr. Mara Bollettieri and Dr. Fino Celano**
Learn how to design and implement an effective teacher mentor program for your school district. SED requirements and research-based best practices in the field of teacher mentor programs will be discussed. Participants are encouraged to share their own district plans and practices during the workshop.
- 2. Human Resource Technology** **Facilitator: Michele Wilson**
Learn how several of your HR colleagues are streamlining procedures and efficiently managing HR office functions in order to automate processes and improve workflow. Various areas of HR technology will be shared. Contributions from participants are encouraged.
- 3. Progressive Discipline** **Facilitator: Dr. Paul Connelly**
In this session a format for implementing a progressive discipline program for employees will be discussed and materials will be provided.
- 4. Workers Compensation** **Facilitators: Representatives of the POMCO Group**
This program will address problems and issues unique to the process of administering Worker's Compensation claims in New York State with a particular emphasis on "ferreting out fraud".
- 5. Family Medical Leave Act** **Facilitators: Mr. David Hoover, Esq.**
The program will provide an overview of the obligations that are placed upon school districts under the Family Medical Act. Changes in regulations based on legislative action or judicial decisions will be highlighted.
- 6. New Personnel Administrators Academy – Part III** **Facilitators: L. Boehlert, D. Cirillo & D. Wisenburn**
Follow-up discussions to Part I and II and Q & A. Participants will have the opportunity to learn how NYSASPA can be a resource to its members and to share suggestions.