

SUNDAY, OCTOBER 17, 2010

Noon – 6:00 PM <i>(Room check-in at 3 PM)</i>	Conference/Pre-Conference Registration <i>(Main Lobby)</i>
Pre-Conference 1:00 – 4:00 PM	New Personnel Administrators Academy Part 1 – <i>(Kingfisher Tower)</i> Facilitators: Dr. Lenora Boehlert, David Cirillo and Donna Wisenburn <i>The Academy is designed primarily for human resource professionals with three years or less experience in the personnel field. Topics will include, but not necessarily limited to, Education and Civil Service laws, rules and requirements for making proper appointments and for the termination and layoff of employees in the unclassified service (teachers, teaching assistants & administrators) as well as the classified service (Civil Service). HR/Personnel veterans are welcome to attend and share their experiences.</i>
3:00 – 5:00 PM	Statewide BOCES Roundtable <i>(Four Winds)</i> Facilitators: Nancy Bojanowski and JoAnn Johnston <i>This session is designed for BOCES personnel administrators to discuss the unique problems they face and to share information on BOCES services and statewide issues.</i>
5:30 – 6:00	New Members and Mentors Reception <i>(Lobby)</i> New Members will receive a special welcome and meet with their Mentors.
6:00 – 7:00 PM	Welcome Reception <i>(West Veranda or Templeton Lounge)</i> Sponsored by Capital Computers Associates (WINCAP) <i>Please give a warm welcome to our newest members – they will be wearing <u>green</u> badges</i>
7:00 – 9:00 PM	Dinner <i>(Main Dining Room)</i> Opening Remarks – Dr. Patrick Phelan, President Elect, Conference Chair Introduction of New Members & Mentors - Dr. Fino Celano, President
9:00 PM	Networking and Refreshments <i>(Council Rock)</i> <i>Relax, network and renew friendships with your colleagues from across the state</i>

MONDAY, OCTOBER 18, 2010

7:00 – 9:00 AM	Breakfast <i>(Main Dining Room)</i>
8:00 – 9:00 AM	Regional Reps Meeting <i>(Glimmerglass)</i> Dr. Fino Celano, President Late Registrations - Please see William Domm, Treasurer
9:00 – 10:00 AM	KEYNOTE SPEAKER <i>(Ballroom)</i> What Great Leaders Do Differently <i>Dr. Todd C. Whitaker, Ph. D., Author, and National Speaker</i> Presider: Dr. Patrick Phelan, President Elect, Conference Chair
10:15 – 10:30 AM	Break
10:30 – 12:00 PM	KEYNOTE SPEAKER Continued <i>(Ballroom)</i> It's a Wonderful Life <i>Dr. Todd C. Whitaker, Ph. D., Author, and National Speaker</i> Presider: Dr. Patrick Phelan, President Elect, Conference Chair

12:15 – 1:15 PM	Lunch <i>(Main Dining Room)</i>
1:30 – 2:45 PM	New York State Department of Education Office of Teaching – Annual Update Presider: Dr. Fino Celano <i>(Ballroom)</i>
3:00 – 4:30	New Personnel Administrators Academy Part II <i>(Kingfisher Tower)</i> Facilitators: Dr. Lenora Boehlert, David Cirillo and Donna Wisenburn
3:00 – 4:30 PM	Open Forum for Personnel Administrators <i>(Ballroom)</i> <i>A Review of topics of the Day</i> Presider: Dr. Randi Berger, Sheila Wallenhorst <i>Experience and contribute to statewide perspectives of trends, and challenges facing personnel administrators, as well as strategies for success.</i>
Session I: 3:00 – 3:40 PM Session II: 3:50 – 4:30 PM	Vendor Presentations <i>Conference Vendors will present an overview of the services they provide and answer questions.</i>
5:30 – 7:00 PM	Reception <u><i>(Baseball Hall of Fame)</i></u> Sponsored by: Frontline Placement Technologies (Aesop) and Ulster Insurance Services Transportation to and from the Hall of Fame will be Provided by the Otesaga Hotel
7:30 – 9:30 PM	Dinner <i>(Main Dining Room)</i>
9:30	Networking and Refreshments <i>(Council Rock)</i>
TUESDAY, OCTOBER 19, 2010	
7:00 – 9:00 AM	Breakfast <i>(Main Dining Room)</i>
8:15 – 9:00 AM	Annual Business Meeting <i>(Main Dining Room)</i> Dr. Fino Celano, President
9:00 – 11:00 10:00 – 10:15 AM (Break)	2010 Trends in Collective Negotiations / Current Issues Public Sector Labor Relations <i>(Ballroom)</i> <i>David Hoover, Esq. Erie 1 BOCES Karl Kristoff, Hodgson Russ LLP Michael Lambert, Esq. Shaw, Perelson, May and Lambert LLP</i>
11:15 – 12:15 PM	Effective Supervision/Managing Difficult Conversations <i>(Ballroom)</i> <i>Ronald Freidman</i> Presider: Dr. Fino Celano
12:15 – 1:15 PM	Lunch <i>(Main Dining Room)</i>

(Pick two)	Roundtable Discussions/Concurrent Sessions	
Session I: 1:30 – 2:45 PM	1. HR Technology – Michele Wilson	(Four Winds)
	2. Teacher Mentoring – Dr. Fino Celano	(Natty Bumppo)
	3. Progressive Discipline – Dr. Paul Connelly	(Abner Doubleday)
	4. Workers Compensation – POMCO Group	(Council Rock)
Session II: 3:00 – 4:15 PM	5. Family Medical Leave Act – Mr. David Hoover, Esq.	(Ballroom)
4:30 – 5:30 PM	6. New Personnel Administrators Academy – Part III (Kingfisher Tower)	
4:30 – 5:30 PM	Executive Board Meeting	(Pathfinder)
6:00 – 7:00 PM	Reception	(Templeton Lounge)
	Sponsored by: Finance Manager	
7:00 PM	Dinner	(Main Dining Room)
	Jay Greene Awards – Dr. Fino Celano, President <i>Jay Greene was among the individuals who organized NYSASPA and our first president in 1966. The award recognizes individuals who have been members for ten years.</i>	
9:00 PM	Networking and Refreshments	(Council Rock)
WEDNESDAY, OCTOBER 20, 2010		
7:00 – 9:00 AM	Breakfast	(Main Dining Room)
8:00 – 9:00 AM	Executive Board Meeting	(Glimmerglass)
9:00 – 11:00 AM	Conducting Effective Investigations/ Legal Update	(Ballroom)
10:00 – 10:15 AM (Optional Break)	<i>Karl Kristoff, Esq., Hodgson Russ, LLP</i>	
Noon – 2:00 PM	Lunch	(Main Dining Room)
1:00 PM	Checkout	
2010 Executive Board:		
<i>President – Fino M. Celano, Ed.D., GardenCity Public Schools</i>		
<i>President-Elect – Patrick M. Phelan, Ed.D., West Seneca Central School District</i>		
<i>Vice President – Michele Wilson, Putnam-Northern Westchester BOCES</i>		
<i>Corresponding Secretary – Ron Grastorf, Niskayana Central School District</i>		
<i>Recording Secretary – Mara Bollettieri, Psy.D. Bellmore-Merrick CH School District</i>		
<i>Treasurer – William G. Domm, West Irondequoit Central School District</i>		
<i>Immediate Past-President – Paul M. Connelly, Ed.D., Erie 1 BOCES</i>		
<i>A special thanks to the 2010 Conference Planning Committee:</i>		
Debi Albanese, Randie Berger, Lenora Boehlert, Nancy Bojanowski, Mara Bollettieri, Patti Brzezinski, Fino Celano, David Cirillo, Paul Connelly, Tammy Cosgrove, Kathleen Culligan, William Domm, Elaine Fenick, Ron Grastorf, Jeanette Greene, Cindy Haigh, Bill Heidenreich, Susan Hodun, Beth Johnson, John Kolesar, Tom Lally, Lisa Lewandowski, Christine Matuszak, Patrick M. Phelan, John Ptak, Sheila Wallenhorst, Wayne Wiggs, Jr., Michele Wilson, Donna Wisenburn		